

Q3 October - December 2016

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Contract Status	Service Area	Job title	Contract extensions	VFM Status Objectives Met - Yes, No	Contract length (Months)	Daily Rate	Cost for length of contract (monthly cost x contract length)	Reasons for role
Consultant	Commercial & Operational Services	Programme Manager, Selection & HMOs Scheme	0		6	£ 750	£ 54,000	To lead the P3 programme and more recently the reorganisation of the business unit. The reorganisation of the service will deliver a £750K saving by 2018/19.
Consultant	Commercial & Operational Services	Confirm Developments and Systems Workstreams	13		68	£ 275	£ 261,800	To provide specialist support to the service and asset management system Confirm. He has lead on various enhancements to the system to improve efficiency such as the ability for operatives to enter and update information remotely. The role is due to be advertised in the new year.
Consultant	Commercial & Operational Services	Procurement Project Manager	1		11	£ 535	£ 70,620	To project managing the implementation of a sourcing and contract management system for procurement to support the new operating model
Interim	Commercial & Operational Services	Interim Head of Procurement (0.9)	4	Yes	19	£ 677	£ 231,657	Recruitment to the permanent post has been unsuccessful twice, the role is business-critical as procurement has the potential to achieve savings across the board.
Interim	Commercial & Operational Services	Waste Strategy Manager	1	Yes	8	£ 381	£ 54,864	Cover strategic liaison with North London Waste Authority and advise Members and Senior Officers in a key period (during option appraisal into future waste disposal solutions – potential £5-10m p.a impact of decisions on levy over 5-10 year period and beyond)
Interim	Commercial & Operational Services	Contract Development Manager	1	Yes	8	£ 377	£ 60,320	To provide experience of the waste industry and contract management at a senior level to identify and deliver savings from the waste contract (£2m savings target by 17/18) including negotiation with senior contractor management.
Consultant	Finance	Capital Finance Consultant	0		7	£ 499	£ 69,860	Filling business critical post as Capital Accountant and overall oversight of c£500M Capital Programme
Consultant	Finance	Interim Head of Finance (Adults and Children's Services)	4		16	£ 595	£ 190,400	
Consultant	Finance	Senior Finance Interim	0		4	£ 552	£ 39,744	Filling business critical post to develop maintain the 5 year MTFS
Consultant	Finance	Chief Accountant	0		3	£ 595	£ 35,700	To provide essential senior experience to cover the year end activities.
Consultant	Finance	Schools Finance Manager	0		3	£ 514	£ 30,840	Filling business critical post as the key financial liaison with Schools
Interim	Finance	Capital Accountant	0	Yes	2	£ 384	£ 15,360	Filling business critical permanent post supporting the Chief Accountant as a result of unsuccessful recruitment campaign
Interim	Finance	Finance Business Partner	0	Yes	7	£ 500	£ 28,000	Filling business critical post to support RPD and P4
Interim	Finance	Business Partner - Adults & Children's	0	Yes	5	£ 546	£ 54,600	Filling business critical post to support RPD and P4 pending start of permanent employee
Interim	Finance	Business Partner - COO	0	Yes	3	£ 431	£ 25,860	Filling business critical post to the COO portfolio and P3 and PX
Interim	Finance	Treasury & Pensions Accountant	1	Yes	7	£ 420	£ 58,800	Filling business critical post to support the Head of Pensions in fulfilling his duties
Interim	Finance	Head of Treasury & Pensions	2	Yes	9	£ 540	£ 97,200	All consultants/interims working in finance are covering senior posts vacated as part of the re-organisation and restructure of the function. These vacancies are being filled as the recruitment process completes and all interim posts will be replaced by permanent staff in the period from December 2016 to March 2017.

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Interim	SSC	Principal project accountant	0	Yes	6	£ 396	£ 47,520	To provide high quality financial information, modelling, analysis and advice to budget holders to support decision making and budget management and to contribute to the mitigation or resolution of financial issues, challenges and risks.
Interim	SSC (Finance)	Principal project accountant	0	Yes	6	£ 385	£ 46,207	To provide high quality financial information, modelling, analysis and advice to budget holders to support decision making and budget management and to contribute to the mitigation or resolution of financial issues, challenges and risks.
Interim	SSC (Finance)	Principal project accountant	0	Yes	6	£ 397	£ 47,586	To provide high quality financial information, modelling, analysis and advice to budget holders to support decision making and budget management and to contribute to the mitigation or resolution of financial issues, challenges and risks.
Interim	SSC (Finance)	Principal Accountant	0	Yes	3	£ 406	£ 24,360	Filling business critical post to help the Chief Accountant prepare the Year End Accounts
Consultant	SSC -Shared Business Support	Change Manager (Shared business support project)	3		14	£ 536	£ 150,080	Required to work on the development and implementation of the Shared Business Support function and to process the re-engineering approach as part of the Ways of Working programme.
Consultant	Adult Social Services	Business Analyst	3		17	£ 450	£ 153,000	
Consultant	Adult Social Services	Business analyst	2		13	£ 452	£ 117,520	Business analyst for target operating model
Consultant	Adult Social Services	Head of Service (Front door reviews)	2		10	£ 593	£ 47,440	Managing completion of reviews and redesign of adult social care
Consultant	Adult Social Services	Adults Transformation Project manager	3		12	£ 510	£ 85,680	Project manage reviews and redesign of adult social care
Consultant	Children's Services	Financial Modeller	0		4	£ 450	£ 36,000	This post is to support the analysis underpinning the MTFs and is a priority for P1. There is no other resource available to be able to undertake these duties and so it was agreed at P1 Budget subgroup that we could recruit an interim.
Consultant	Children's Services	Resourcing specialist	0		5	£ 450	£ 36,000	To lead social work recruitment. Role includes developing attraction methods, arranging open evenings, benchmarking costs and candidate liaison.
Consultant	Commissioning	Finance Consultant	0		4	£ 362	£ 28,960	
Consultant	Commissioning	Interim brokerage manager	5		14	£ 600	£ 168,000	
Consultant	Adult Social Services	Adult Services Transformation Project Manager	3		12	£ 590	£ 113,280	Project manage closure of day opportunities and implement residential alternatives (Supported Living and Shared Lives)
Interim	Housing Strategy & Transformation	Development & Enabling Manager	5	Yes	26	£ 563	£ 292,500	Responsible for housing supply & enabling and for the implementation of the housing investment & estate renewal strategy including the new build programme. Permanent recruitment to begin in the new year.
Consultant	Planning	Structural engineer	0		2	£ 258	£ 10,320	
Interim	Planning	Structural Engineer	4	Yes	26	£ 246	£ 127,920	Income generation role.
Interim	Planning	Hd of Transport Policy & Strategy	5	Yes	29	£ 387	£ 224,460	To lead the progression of the Haringey Local Plan through to adoption. The plan comprises Alternation to strategic policies; site allocations DPD; development management policies, Tottenham area action plan and Wood Green area action plan.
Interim	Planning	Head of Development Management & Enforcement	1	Yes	8	£586	£ 93,760	A competent Head of of Service is crucial to the determination of applications to secure growth in the borough and to deliver the statutory obligations of the Council.

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Consultant	Property Services	Development Surveyor	0		2	£ 520	£ 16,640	
Consultant	Regeneration Strategy	Project Adviser – Development Vehicle	4		19	£ 870	£ 66,120	Essential project resource for the procurement of the joint venture partner for the HDV, the level of capacity and expertise required was not available elsewhere in the Council. It is anticipated that Cabinet decisions will be made in the Summer.
Interim	Regeneration Strategy	Programme Manager (Housing Devpt)		Yes	5	£ 452	£ 45,200	To act as client side / commissioner ensuring supply initiatives for New Build programme are planned and delivered as coherent programme. Brings expert skills in construction programme planning & delivery not available in current team.
Consultant	Tottenham Regen	Acquisitions Manager (High Rd West)	0		3	£ 700	£ 16,800	High Road West acquisition strategy – negotiation and strategy, no capacity in Property to progress, specialist skills required